

SIDE LETTER OF AGREEMENT BETWEEN THE MENIFEE TEACHERS ASSOCIATION AND THE MENIFEE UNION SCHOOL DISTRICT REGARDING VOLUNTARY LETRS PROFESSIONAL DEVELOPMENT

May 17, 2024 through June 30, 2026

The Meniffee Union School District ("District") and the Meniffee Teachers Association ("Association"), jointly known as the Parties ("Parties"), enter into this Side Letter of Agreement to address LETRS Professional Development.

The parties agree to address the LETRS Professional Development Commitment, selection process, and stipend for participating teachers.

The parties agree that the LETRS Professional Development is open to both general education and special education teachers in Kindergarten, 1st grade, and/or 2nd grade. If availability permits, teachers in 3rd, 4th, and 5th grades may be included.

The Parties agree that the LETRS Professional Development slots shall be proportionally distributed by sites. Any additional spots will be evenly filled in the following order of need:

- Underperforming schools
- Title 1 schools
- Schools with Unit Members wanting to access the program

The parties agree that the selection process for LETRS Professional Development is as follows:

- There are 80 slots available to participants.
 - Participants will be voluntary
 - Sites will select at least one voluntary participant per grade level, K-2, to include special education.
 - If sites do not have enough participants to fill their slots, their slots will be redistributed to other sites.
 - If sites have more volunteers than slots, sites will select participants based on a letter of interest and an interview with site administration.
 - Site volunteers not selected will be placed on a waiting list, should additional slots become available to the site.
 - Site volunteers not selected will be placed on a selection list for the next round of training.

The parties agree that the LETRS Professional Development is a two year commitment consisting of the following:

- Outside of the workday:
 - Kickoff Meeting
 - Online Video Learning and Assessments
 - Reading
- During the workday:
 - Bridge to Practice
 - Face-to-Face Workshops

The parties agree that Unit Members participating in LETRS Professional Development shall receive a stipend based upon the completion of the following criteria at the following stipend rate:

- Year 1 (must be completed by the last day of the 2024-2025 school year):
 - Upon the completion of the Kickoff meeting, Units 1 and 2, and passing the assessment with a score of 80% or higher on the unit assessments, Unit Members shall receive a one time stipend of \$1000
 - Upon the completion of Units 3 and 4, and passing the assessment with a score of 80% or higher on the unit assessments, Unit Members shall receive a one time stipend of \$1000
- Year 2 (must be completed by the last day of the 2025-2026 school year):
 - Upon the completion of the Units 5 and 6, and passing the assessment with a score of 80% or higher on the unit assessments, Unit Members shall receive a one time stipend of \$1000
 - Upon the completion of Units 7 and 8, and passing the assessment with a score of 80% or higher on the unit assessments, Unit Members shall receive a one time stipend of \$1000
- Participants that do not receive a passing score of 80% may continue in the program, however, they will receive a certificate of completion and will not receive the stipend for Units not mastered.
 - Participants are able to take each assessment a second time, if a passing score is not achieved with the first attempt.

This Agreement shall constitute the entire agreement of the parties and shall only be modified or amended in writing, and signed by both parties. This agreement shall sunset on June 30, 2026.