MEMORANDUM OF UNDERSTANDING BETWEEN THE MENIFEE TEACHERS ASSOCIATION AND THE MENIFEE UNION SCHOOL DISTRICT

REGARDING ARTICLES 11.3.7 THROUGH 11.3.8, NEW TEACHER IN-SERVICE
FOR THE PERIOD OF JULY 1, 2026, THROUGH JUNE 30, 2027

The Menifee Union School District ("District") and the Menifee Teachers Association ("Association"), jointly known as the Parties ("Parties"), enter into this Memorandum of Understanding regarding New Teacher In-Service for the 2026/2027 school year.

Unless otherwise noted, all provisions outlined in the Collective Bargaining Agreement shall continue to apply during Summer instruction.

11.3.7 Unit Members new to the district shall be required to attend up to seven (7) in-service days, including New Teacher Orientation prior to the immediate start of the school year

11.3.7.1. The date of the New Unit Member Orientation shall be mutually selected by the Association and District prior to the start of the first student attendance day and shall confer to determine the amount of time needed by the Association, not to exceed two (2) hours.

11.3.7.2 The District's orientation and in-service days shall not exceed seven (7) hours and thirty (30) Minutes, inclusive of a one (1) hour lunch, compensated per schedule 107 Certificated hourly rate. Start times shall be no earlier than 7:30 am and end no later than 3:30 pm.

11.3.7.2.1 The District's in-service days may be offered to probationary and permanent staff through educational services invitations when applicable training is offered.

11.3.7.2.1.1 New Unit Members are defined as those not employed by the District the previous year

11.3.8 The District may provide mandatory monthly in-service (calendared in advance of the current school year), not to exceed eight (8) trainings for Unit Members with less than two years in the district.

11.3.8.1 The trainings shall not exceed one (1) hour and thirty (30) minutes, to be compensated per schedule 107 Certificated Hourly Rate.

DURATION

- This Memorandum of Understanding addresses the negotiable effects of New Teacher In-Service and expires on June 30, 2027, unless extended by mutual written agreement of the Parties. The Parties reserve the right to negotiate any additional impacts and/or effects in the 2026-2027 school year. The provisions of this agreement shall not be modified and/or changed unless both parties mutually

agree. This Memorandum of Understanding shall not be precedent-setting for any basis for past practice.