

# **MEMORANDUM OF UNDERSTANDING BETWEEN THE MENIFEE TEACHERS ASSOCIATION AND THE MENIFEE UNION SCHOOL DISTRICT**

REGARDING BREAKFAST AFTER THE BELL FOR THE PERIOD OF AUGUST 13,  
2025 THROUGH JULY 30, 2026

The Meniffee Union School District ("District") and the Meniffee Teachers Association ("Association"), jointly known as the Parties ("Parties"), enter into this Memorandum of Understanding regarding Breakfast After the Bell.

**Unless otherwise noted, all provisions outlined in the Collective Bargaining Agreement shall continue to apply.**

Whereas Unit Members may be needed for certain duties to support the Breakfast After the Bell program.

Now, therefore, it is agreed by and between the parties as follows:

- 1.1. No Unit Member shall be required to distribute food, drink items, or clean up as part of the school breakfast program.
  - 1.1. In emergency situations or due to staff shortages a Unit Member may be required to assist with breakfast for no more than three (3) times a semester.
    - 1.1.1. In these situations, excluding reduced days, Unit Members shall be free to leave fifteen (15) minutes early (unless a Unit Member has a previously assigned duty). In this case, the Unit Member shall leave fifteen (15) minutes early on another day within thirty (30) days, with notification given to the site administrator.
- 1.2. Any time a Unit Member is required to assist beyond three (3) times a semester, a Unit Member shall be compensated at the hourly rate in (½) half-hour increments per Schedule 107, Row 1, Column 1.
- 1.3. Preschool, Transitional Kindergarten, and self-contained Special Education classes, whereby breakfast and/or lunch are part of the program or IEP, shall be exempt from this MOU.

This MOU shall be revisited by both parties on or before March 1, 2026. This agreement shall expire on June 30, 2026, unless there is mutual agreement by the parties to extend.