MEMORANDUM OF UNDERSTANDING BETWEEN THE MENIFEE TEACHERS ASSOCIATION AND THE MENIFEE UNION SCHOOL DISTRICT

REGARDING BREAKFAST AFTER THE BELL FOR THE PERIOD OF AUGUST 12, 2026 THROUGH JUNE 30, 2027

The Menifee Union School District ("District") and the Menifee Teachers Association ("Association"), jointly known as the Parties ("Parties"), enter into this Memorandum of Understanding regarding Breakfast After the Bell.

Unless otherwise noted, all provisions outlined in the Collective Bargaining Agreement shall continue to apply.

Whereas Unit Members may be needed for certain duties to support the Breakfast After the Bell program.

Now, therefore, it is agreed by and between the parties as follows:

1.1. No Unit Member shall be required to distribute food or drink items, or to clean up, as part of the school breakfast program.

1.2. School sites that voluntarily elect to participate in breakfast in the classroom shall commit to participating in the program for the remainder of the school year.

1.1.1. Grade levels at each school site that voluntarily elect **and** participate in the classroom breakfast shall have their recess duty covered when practicable.

1.1. On days where the Unit Member did not receive covered recess, the Unit Member may leave after student dismissal on another day.

1.1.2. The District and MTA reserve the right to decline site participation when there is insufficient participation across grade levels in the breakfast-in-the-classroom program.

1.3. In emergency situations or due to staff shortages, a Unit Member may be required to assist with breakfast for no more than three (3) times a semester.

1.4. In these situations, excluding reduced days, Unit Members shall be free to leave fifteen (15) minutes early (unless a Unit Member has a previously assigned duty). In this case, the Unit Member shall leave fifteen (15) minutes early on another day within thirty (30) days, with notification given to the site administrator.

1.5. Any time a Unit Member is required to assist beyond three (3) times a semester, a Unit Member shall be compensated at the hourly rate in (½) half-hour increments per Schedule 107, Row 1, Column 1.

1.6. Preschool, Transitional Kindergarten, and self-contained Special Education classes, whereby breakfast and/or lunch are part of the

program or IEP, shall be exempt from this MOU.

This MOU shall be revisited by both parties on or before March 1, 2027. This agreement shall expire on June 30, 2027, unless there is mutual agreement by the parties to extend.