

**MEMORANDUM OF UNDERSTANDING BETWEEN THE MENIFEE TEACHERS  
ASSOCIATION AND THE MENIFEE UNION SCHOOL DISTRICT**

**REGARDING EXTENDED SCHOOL YEAR FOR THE PERIOD OF JUNE 17, 2026  
THROUGH July 17, 2026**

The Menifee Union School District ("District") and the Menifee Teachers Association ("Association"), jointly known as the Parties ("Parties"), enter into this Memorandum of Understanding regarding Extended School Year (ESY) for the 2026/2026 school year.

**Unless otherwise noted, all provisions outlined in the Collective Bargaining Agreement shall continue to apply during Summer instruction.**

**Extended School Year (Five (5) days a week for four (4) hours, as determined by student IEP)**

**Assignment (21 days)**

1. This model provides students with instruction five (5) days a week for five (4) hours per day. Class size/caseload shall not exceed Article 25 of the Collective Bargaining Agreement. This program consists of instruction in alignment with IEP goals, pick-up, drop-off, and nutrition breaks.
  - 1.1. Assignment Schedule: 4 hours of instruction per day (21 days)
    1. June 17th, Training/Preparation (1 day)
    2. June 18th First Day of ESY (1 day)
    3. June 19th (No School)
    4. June 22th-26th (5 days)
    5. June 29th-July 2nd (4 days)
    6. July 3rd Holiday (No School)
    7. July 6th-10th (5 days)
    8. July 13th-17th (5 days)
      - On July 17th Unit Members shall receive one additional hour to complete progress on goals, end of year reports, and end of session check out procedures.

**Hours**

2. Unit Members shall work five (5) hours per day inclusive of thirty (30) minutes of preparation, thirty (30) minutes of drop-off/ pick-up supervision, and four (4) hours of instruction/supervision.

**2.1. Instruction/Supervision Schedule:**

- 7:30 - 7:45 - on site prep
- 7:45 - 8:00 - pick-up students
- 8:00 - 12:00 - instructional block
- 12:00 - 12:15 - student departure
- 12:15 - 12:30 - on site prep

**Compensation**

3. Unit Members shall receive \$60 per hour.

**Training and Preparation Time**

4. Unit Members selected shall attend one (1) day of training and preparation for eight (8) hours on June 17.

**4.1. Schedule:**

- 8:00 - 11:30 Training at the DEC or ESY Site
- 11:30 - 12:30 Lunch (on their own)
- 12:30 - 4:00 Training/Prep at the DEC or ESY Site

**Location**

5. Unit Members shall be tentatively selected by June 5th, with final selection and assigned to the school site, depending on student enrollment, no later than June 15, 2026.

**Selection**

6. Unit Members shall be selected based on the following prioritized criteria:

- 6.1. The requirements of the position
- 6.2. A Unit Member's current assignment (i.e. grade level, subject, site)
- 6.3. A Unit Member's Credential(s) and/or Certification(s)
- 6.4. A Unit Member's Major or Minor field of study and/or graduate degree(s)
- 6.5. Seniority (District)

**ADDITIONAL SERVICES (Nurse, Speech, Psych, APE)**

- Speech, Psych, and APE services will be delivered, as determined by enrollment and IEP goals, to meet the needs of students during Extended School Year.
- Related Services providers shall create their service schedule with the approval of the ESY Administrator.

- Depending upon services needed, Related Service Providers may work less than twenty (21) days.
- Nurses shall provide services for Extended School Year and shall provide services to students attending ELOP Summer Program, based on need.

## **PRIOR TO EXTENDED SCHOOL YEAR**

- Unit Members may consult with their Extended School Year administrator regarding additional materials needed.
- Unit Members will be provided with class rosters and IEPs of students at least three (3) days prior to the start of Extended School Year.

## **SICK LEAVE**

- Unit Members serving as Extended School Year employees shall receive one (1) sick day. The day earned will be credited to the Unit Member's leave bank after August 30, 2026. Unit Members that work less than twenty (20) days will not be credited with sick leave.
- An absence during the Extended School Year session will be deducted as a full day.
- Unit Members shall not use more than one (1) day of leave. Unit Members shall not be compensated should additional leave days be used.

## **DURATION**

- This Memorandum of Understanding addresses the negotiable effects of Extended School Year and expires on July 17, 2026, unless extended by mutual written agreement of the Parties. The Parties reserve the right to negotiate any additional impacts and/or effects in the 2025-2026 school year. The provisions of this agreement shall not be modified and/or changed unless both parties mutually agree. This Memorandum of Understanding shall not be precedent setting for any basis for past practice.