MEMORANDUM OF UNDERSTANDING BETWEEN THE MENIFEE TEACHERS ASSOCIATION AND THE MENIFEE UNION SCHOOL DISTRICT

REGARDING PRESCHOOL EXTENDED ILLNESS LEAVE FOR THE PERIOD OF JULY 1, 2019 THROUGH JUNE 30, 2027

WHEREAS, the District and the Menifee Teachers Association ("MTA") (collectively "Parties") recognize Permit Teachers are on a different salary schedule than Certificated Teachers and recognize the compensation inequity regarding extended leave.

Effective July 1, 2019 if a Permit teacher has utilized all accumulated sick leave and is still absent from duties on account of illness or accident for a period of five (5) school months or less, then the amount of salary deducted in any such month shall not exceed more than 50% of the teacher's contract salary. The period during which the above deductions occur shall not begin until all other paid sick leave provisions for which the employee is eligible have been exhausted. An employee shall not be provided more than one five (5) month period per illness or accident. However, if a school year terminates before the five (5) month period is exhausted, the employee may take the balance of the five (5) month period in a subsequent school year.

This agreement shall constitute the entire agreement of the parties and shall only be modified or amended in writing and signed by both parties. It shall sunset on June 30, 2027.