

# **MEMORANDUM OF UNDERSTANDING BETWEEN THE MENIFEE TEACHERS ASSOCIATION AND THE MENIFEE UNION SCHOOL DISTRICT**

REGARDING SCHOOL NURSES FOR THE PERIOD OF JUNE 10, 2022 THROUGH  
JUNE 30, 2026

The Menifee Union School District ("District") and the Menifee Teachers Association ("Association"), jointly known as the Parties ("Parties"), enter into this Memorandum of Understanding regarding School Nurses.

**Unless otherwise noted, all provisions outlined in the Collective Bargaining Agreement shall continue to apply.**

Whereas School Nurses may be needed for certain duties worked beyond their 184 contracted work year.

Now, therefore it is agreed by and between the parties as follows:

1. Effective June 10, 2022, and ending June 30, 2026, the work for nurses shall consist of one-hundred eighty-four (184) days.
  - a. Nurses are not required to attend District Staff Development days, unless they are offered training that pertains to them (Article 11.3.6).
  - b. Nurses shall have the flexibility to move the staff development days during the instructional year. These days may be moved to accommodate student safety and healthcare needs.
    - i. Nurses shall notify their immediate supervisor at least one (1) week prior to the beginning of the calendar work year.
2. Nurses may request up to six (6) additional work days worked beyond their 184 day work year to be compensated at their hourly rate of pay.
  - a. Days worked beyond the 184 contracted year shall be voluntary.

This MOU shall be revisited by both parties on or before March 1, 2026. This agreement shall expire on June 30, 2026 unless there is mutual agreement by the parties to extend.