SIDE LETTER OF AGREEMENT BETWEEN THE MENIFEE TEACHERS ASSOCIATION AND THE MENIFEE UNION SCHOOL DISTRICT REGARDING PRESIDENTIAL RELEASE

July 1, 2026 through June 30, 2027

The Menifee Union School District ("District") and the Menifee Teachers Association ("Association"), collectively referred to as the "Parties," enter into this Side Letter of Agreement to address Presidential Release Time for the 2026-2027 school year.

The Parties agree that, pursuant to Education Code Section 44987, the President of the Menifee Teachers Association is entitled to be released from their contractual duties as a certificated teacher for the 2026-2027 school year to conduct Association business, without any loss of pay or benefits.

Furthermore, under Education Code Section 44987, the District is entitled to reimbursement by the Association for the statutory leave requested.

This Side Letter serves to establish that the President of the Menifee Teachers Association shall be granted leave time under Education Code Section 44987, which is in addition to and separate from the provisions in the current Collective Bargaining Agreement, as detailed below.

6.3 **Presidential Release**

6.3.1 The Association President shall receive fifty percent (50%) release time.

6.3.2 The Association shall reimburse the District the cost of one-fourth (¼) of row one (1) column IV on salary schedule 100 for presidential release. There shall be no loss of seniority, salary, or benefits.

6.3.3 It is understood that the Association President shall have access to all District sites. Upon arrival at the site, the Association President shall notify the front office of their arrival.

The Parties agree that the Menifee Union School District ("District") will grant the Menifee Teachers Association ("Association") President full-time paid statutory leave for the 2026-2027 school year, without any loss of seniority, salary, benefits, including health and welfare benefits, or employer contributions to the State Teachers' Retirement System (STRS).

In accordance with Education Code Section 44987, the Association agrees to reimburse the District for the cost of this statutory leave. The District shall submit regular invoices

to the Association. The total reimbursement amount shall be three-fourths (¾) of Row One (1), Column IV, of Salary Schedule 100. The invoices shall reflect the following reimbursement formula:

- ¼ paid by MUSD
- ¼ paid by MTA
- ½ paid by CTA (Grant funds)

At the conclusion of the 2026-2027 school year, the Association President shall have the right to return to their previous teaching assignment without any loss of seniority or status.

Effective July 1, 2027, the Association President's release time will revert to the provisions set forth in Article 6.3 of the Collective Bargaining Agreement.

This Side Letter constitutes the entire agreement between the Parties and may only be modified or amended in writing, signed by both Parties. This agreement shall sunset on June 30, 2027.