

SIDE LETTER OF AGREEMENT BETWEEN THE MENIFEE TEACHERS ASSOCIATION AND THE MENIFEE UNION SCHOOL DISTRICT

REGARDING ARTICLES 11.3.5 THROUGH 11.3.6, PROFESSIONAL DEVELOPMENT, COLLABORATION, AND ARTICULATION DAYS FOR THE PERIOD OF JULY 1, 2025, THROUGH JUNE 30, 2027

The Meniffee Union School District ("District") and the Meniffee Teachers Association ("Association"), jointly known as the Parties ("Parties"), enter into this Side Letter Agreement regarding professional development, collaboration, and articulation days for the 2025/2026 and the 2026/2027 school year.

Unless otherwise noted, all provisions outlined in the Collective Bargaining Agreement shall continue to apply during Summer instruction.

11.3.5 There shall be two (2) days immediately prior to the first day of student attendance. One (1) day shall be for District and Site Professional Development/Collaboration/Articulation. One (1) day shall be a Unit Member Preparation Day.

11.3.5.1 The Association shall have up to ten (10) minutes to address Unit Members Upon request.

11.3.6 There shall be two (2) professional Development Days during the regular work year. A minimum of two (2) contiguous hours shall be provided for grade level, subject area, and related services collaboration/articulation. Psychologists, Counselors, School Nurses, APE teachers, and Speech Language Specialists shall be excluded from Professional Development Days, Unless they are offered training that pertains to them.

11.3.6.1 The Association shall have up to ten (10) minutes to address Unit Members upon request.

DURATION

- This Memorandum of Understanding addresses the negotiable effects of professional development, collaboration, and articulation days and expires on June 30, 2027, unless extended by mutual written agreement of the Parties. The Parties reserve the right to negotiate any additional impacts and/or effects in the 2025-2026 and 2026-2027 school years. The provisions of this agreement shall not be modified and/or changed unless both parties mutually agree. This Memorandum of Understanding shall not be precedent-setting for any basis for past practice.