Classified employee paid 10 times a year: use this table to determine your monthly premium a) Find the <u>Column</u> with the number of hours you work per day b) find the <u>Row</u> for the medical and dental plan of your choosing c) where the <u>Column</u> of the hours you work and the <u>Row</u> of your medical/dental plan options <u>intersect</u>, is the monthly amount of the employee cost based on pay frequency, time-base and plans selected.

FOR CLASSIFIED EMPLOYEES ON A 10-PAY CYCLE					10 PAY CYCLE CAP ENTITLEMENT BASED ON HOURS WORKED									
EFFECTIVE 10/01/2024				8 hrs	7.5	7 hrs	6.5 hrs	6 hrs	5.5 hrs	5 hrs	4.5hrs	4 hrs		
(Premium totals include Medical, Dental, Vision, and				1.0000	0.9375	0.8750	0.8125	0.7500	0.6875	0.6250	0.5625	0.5000		
Basic Life for all packages)				\$1,000.00	\$937.50	\$875.00	\$812.50	\$750.00	\$687.50	\$625.00	\$562.50	\$500.00		
Medical Plan/ Group #		1/10 Cost (Monthly)	Annual Cost	PAYROLL DEDUCTION										
	DENTAL/ Group #			8 hrs	7.5 hrs	7 hrs	6.5 hrs	6 hrs	5.5 hrs	5 hrs	4.5 hrs	4 hrs		
ABC 100-D (40655B)	Delta Dental Premier	\$2,451.42	\$24,514.20	\$1,451.42	\$1,513.92	\$1,576.42	\$1,638.92	\$1,701.42	\$1,763.92	\$1,826.42	\$1,888.92	\$1,951.42		
	Delta Dental PPO	\$2,470.62	\$24,706.20	\$1,470.62	\$1,533.12	\$1,595.62	\$1,658.12	\$1,720.62	\$1,783.12	\$1,845.62	\$1,908.12	\$1,970.62		
	Anthem Essential Choice	\$2,455.86	\$24,558.60	\$1,455.86	\$1,518.36	\$1,580.86	\$1,643.36	\$1,705.86	\$1,768.36	\$1,830.86	\$1,893.36	\$1,955.86		
	Delta Dental Premier	\$2,337.42	\$23,374.20	\$1,337.42	\$1,399.92	\$1,462.42	\$1,524.92	\$1,587.42	\$1,649.92	\$1,712.42	\$1,774.92	\$1,837.42		
ABC PPO 90-E (40655J)	Delta Dental PPO	\$2,356.62	\$23,566.20	\$1,356.62	\$1,419.12	\$1,481.62	\$1,544.12	\$1,606.62	\$1,669.12	\$1,731.62	\$1,794.12	\$1,856.62		
	Anthem Essential Choice	\$2,341.86	\$23,418.60	\$1,341.86	\$1,404.36	\$1,466.86	\$1,529.36	\$1,591.86	\$1,654.36	\$1,716.86	\$1,779.36	\$1,841.86		
ABC PPO 80-L (40655E)	Delta Dental Premier	\$1,819.02	\$18,190.20	\$819.02	\$881.52	\$944.02	\$1,006.52	\$1,069.02	\$1,131.52	\$1,194.02	\$1,256.52	\$1,319.02		
	Delta Dental PPO	\$1,838.22	\$18,382.20	\$838.22	\$900.72	\$963.22	\$1,025.72	\$1,088.22	\$1,150.72	\$1,213.22	\$1,275.72	\$1,338.22		
	Anthem Essential Choice	\$1,823.46	\$18,234.60	\$823.46	\$885.96	\$948.46	\$1,010.96	\$1,073.46	\$1,135.96	\$1,198.46	\$1,260.96	\$1,323.46		
A D.C. DD.C. 00 A A	Delta Dental Premier	\$1,641.42	\$16,414.20	\$641.42	\$703.92	\$766.42	\$828.92	\$891.42	\$953.92	\$1,016.42	\$1,078.92	\$1,141.42		
ABC PPO 80-M (40467B)	Delta Dental PPO	\$1,660.62	\$16,606.20	\$660.62	\$723.12	\$785.62	\$848.12	\$910.62	\$973.12	\$1,035.62	\$1,098.12	\$1,160.62		
	Anthem Essential Choice	\$1,645.86	\$16,458.60	\$645.86	\$708.36	\$770.86	\$833.36	\$895.86	\$958.36	\$1,020.86	\$1,083.36	\$1,145.86		
ABC HMO (57AGYA)	Delta Dental Premier	\$2,123.82	\$21,238.20	\$1,123.82	\$1,186.32	\$1,248.82	\$1,311.32	\$1,373.82	\$1,436.32	\$1,498.82	\$1,561.32	\$1,623.82		
	Delta Dental PPO	\$2,143.02	\$21,430.20	\$1,143.02	\$1,205.52	\$1,268.02	\$1,330.52	\$1,393.02	\$1,455.52	\$1,518.02	\$1,580.52	\$1,643.02		
	Anthem Essential Choice	\$2,128.26	\$21,282.60	\$1,128.26	\$1,190.76	\$1,253.26	\$1,315.76	\$1,378.26	\$1,440.76	\$1,503.26	\$1,565.76	\$1,628.26		
KAISER	Delta Dental Premier	\$2,265.42	\$22,654.20	\$1,265.42	\$1,327.92	\$1,390.42	\$1,452.92	\$1,515.42	\$1,577.92	\$1,640.42	\$1,702.92	\$1,765.42		
(234480-0063A LN)	Delta Dental PPO	\$2,284.62	\$22,846.20	\$1,284.62	\$1,347.12	\$1,409.62	\$1,472.12	\$1,534.62	\$1,597.12	\$1,659.62	\$1,722.12	\$1,784.62		
	Anthem Essential Choice	\$2,269.86	\$22,698.60	\$1,269.86	\$1,332.36	\$1,394.86	\$1,457.36	\$1,519.86	\$1,582.36	\$1,644.86	\$1,707.36	\$1,769.86		
2-TIER HSA (Single) 70655B	Delta Dental Premier	\$998.22	\$9,982.20	\$0.00	\$60.72	\$123.22	\$185.72	\$248.22	\$310.72	\$373.22	\$435.72	\$498.22		
	Delta Dental PPO	\$1,017.42	\$10,174.20	\$17.42	\$79.92	\$142.42	\$204.92	\$267.42	\$329.92	\$392.42	\$454.92	\$517.42		
	Anthem Essential Choice	\$1,002.66	\$10,026.60	\$2.66	\$65.16	\$127.66	\$190.16	\$252.66	\$315.16	\$377.66	\$440.16	\$502.66		
2-TIER HSA (Family) 70655B	Delta Dental Premier	\$1,507.02	\$15,070.20	\$507.02	\$569.52	\$632.02	\$694.52	\$757.02	\$819.52	\$882.02	\$944.52	\$1,007.02		
	Delta Dental PPO	\$1,526.22	\$15,262.20	\$526.22	\$588.72	\$651.22	\$713.72	\$776.22	\$838.72	\$901.22	\$963.72	\$1,026.22		
	Anthem Essential Choice	\$1,511.46	\$15,114.60	\$511.46	\$573.96	\$636.46	\$698.96	\$761.46	\$823.96	\$886.46	\$948.96	\$1,011.46		

Notes: 1) ABC = Anthem Blue Cross; 2) Dental plans offered are either Delta Dental or Anthem (see benefit summaries for coverage details). 3) Rates include VSP Signature \$10 copay plan and \$10,000 Basic Life Insurance for Classified staff.

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Classified employee paid 10 times a year: use this table to determine your monthly premium a) Find the <u>Column</u> with the number of hours you work per day **b)** find the <u>Row</u> for the medical and dental plan of your choosing **c)** where the <u>Column</u> of the hours you work and the <u>Row</u> of your medical/dental plan options <u>intersect</u>, is the monthly amount of the employee cost based on pay frequency, time-base and plans selected.

FOR CLASSIFIED EMPLOYEES ON A 10-PAY CYCLE	10 PAY CYCLE CAP ENTITLEMENT BASED ON HOURS WORKED									
EFFECTIVE 10/01/2024	8 hrs	7.5	7 hrs	6.5 hrs	6 hrs	5.5 hrs	5 hrs	4.5hrs	4 hrs	
(Premium totals include Medical, Dental, Vision, and	1.0000	0.9375	0.8750	0.8125	0.7500	0.6875	0.6250	0.5625	0.5000	
Basic Life for all packages)	\$1,000.00	\$937.50	\$875.00	\$812.50	\$750.00	\$687.50	\$625.00	\$562.50	\$500.00	

5% Rate (25% discount) applied to the medical premium when both spouses/partners are employees of MUSD and both are enrolled into a benefits package.

(Anchor Bronze is excluded from this benefit.)

Medical Plan/ Group		1/10 Cost	Annual	PAYROLL DEDUCTION								
#	DENTAL/ Group #	(Monthly)	Cost	8 hrs	7.5 hrs	7 hrs	6.5 hrs	6 hrs	5.5 hrs	5 hrs	4.5 hrs	4 hrs
75% ABC 100-D (40655B)	Delta Dental Premier	\$1,873.32	\$18,733.20	\$873.32	\$935.82	\$998.32	\$1,060.82	\$1,123.32	\$1,185.82	\$1,248.32	\$1,310.82	\$1,373.32
	Delta Dental PPO	\$1,892.52	\$18,925.20	\$892.52	\$955.02	\$1,017.52	\$1,080.02	\$1,142.52	\$1,205.02	\$1,267.52	\$1,330.02	\$1,392.52
	Anthem Essential Choice	\$1,877.76	\$18,777.60	\$877.76	\$940.26	\$1,002.76	\$1,065.26	\$1,127.76	\$1,190.26	\$1,252.76	\$1,315.26	\$1,377.76
75% ABC 90-E (40655J)	Delta Dental Premier	\$1,787.82	\$17,878.20	\$787.82	\$850.32	\$912.82	\$975.32	\$1,037.82	\$1,100.32	\$1,162.82	\$1,225.32	\$1,287.82
	Delta Dental PPO	\$1,807.02	\$18,070.20	\$807.02	\$869.52	\$932.02	\$994.52	\$1,057.02	\$1,119.52	\$1,182.02	\$1,244.52	\$1,307.02
	Anthem Essential Choice	\$1,792.26	\$17,922.60	\$792.26	\$854.76	\$917.26	\$979.76	\$1,042.26	\$1,104.76	\$1,167.26	\$1,229.76	\$1,292.26
75% ABC 80-L (40655E)	Delta Dental Premier	\$1,399.02	\$13,990.20	\$399.02	\$461.52	\$524.02	\$586.52	\$649.02	\$711.52	\$774.02	\$836.52	\$899.02
	Delta Dental PPO	\$1,418.22	\$14,182.20	\$418.22	\$480.72	\$543.22	\$605.72	\$668.22	\$730.72	\$793.22	\$855.72	\$918.22
	Anthem Essential Choice	\$1,403.46	\$14,034.60	\$403.46	\$465.96	\$528.46	\$590.96	\$653.46	\$715.96	\$778.46	\$840.96	\$903.46
757 400 00 14	Delta Dental Premier	\$1,265.82	\$12,658.20	\$265.82	\$328.32	\$390.82	\$453.32	\$515.82	\$578.32	\$640.82	\$703.32	\$765.82
75% ABC 80-M (40467B)	Delta Dental PPO	\$1,285.02	\$12,850.20	\$285.02	\$347.52	\$410.02	\$472.52	\$535.02	\$597.52	\$660.02	\$722.52	\$785.02
, ,	Anthem Essential Choice	\$1,270.26	\$12,702.60	\$270.26	\$332.76	\$395.26	\$457.76	\$520.26	\$582.76	\$645.26	\$707.76	\$770.26
75% ABC HMO (57AGYA)	Delta Dental Premier	\$1,627.62	\$16,276.20	\$627.62	\$690.12	\$752.62	\$815.12	\$877.62	\$940.12	\$1,002.62	\$1,065.12	\$1,127.62
	Delta Dental PPO	\$1,646.82	\$16,468.20	\$646.82	\$709.32	\$771.82	\$834.32	\$896.82	\$959.32	\$1,021.82	\$1,084.32	\$1,146.82
	Anthem Essential Choice	\$1,632.06	\$16,320.60	\$632.06	\$694.56	\$757.06	\$819.56	\$882.06	\$944.56	\$1,007.06	\$1,069.56	\$1,132.06
75% KAISER (234480-0063A LN)	Delta Dental Premier	\$1,733.82	\$17,338.20	\$733.82	\$796.32	\$858.82	\$921.32	\$983.82	\$1,046.32	\$1,108.82	\$1,171.32	\$1,233.82
	Delta Dental PPO	\$1,753.02	\$17,530.20	\$753.02	\$815.52	\$878.02	\$940.52	\$1,003.02	\$1,065.52	\$1,128.02	\$1,190.52	\$1,253.02
	Anthem Essential Choice	\$1,738.26	\$17,382.60	\$738.26	\$800.76	\$863.26	\$925.76	\$988.26	\$1,050.76	\$1,113.26	\$1,175.76	\$1,238.26

Notes: 1) ABC = Anthem Blue Cross; 2) Dental plans offered are either Delta Dental or Anthem (see benefit summaries for coverage details). 3) Rates include VSP Signature \$10 copay plan and \$10,000 Basic Life Insurance for Classified staff.

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