



GOVERNING BOARD OF THE MENFEE UNION SCHOOL DISTRICT

Highlights

October, 2017

Robert O'Donnell, President
Ron Ulibarri, Vice President
Reg Bennett, Clerk
Dr. Randy Freeman, Deputy Clerk
Jerry Bowman, Member
Dr. Steve Kennedy, Superintendent

Our Governing Board in Action

During the month of October the Menfee Union School District Governing Board took the following actions:

Approved budget adjustments to the General Fund with a net zero impact to the operating surplus/(deficit); approved a Notice of Authorization with Cooperative Strategies, LLC to provide consulting services to assist in facilitating the school attendance boundary committee for ES #14 and MS #4; ratified the 2017/18 California State Preschool Program Contract; approved District/School membership in associations, organizations and societies for 2017-18, which has for its purpose the advancement of education or the betterment of educational opportunities for children.

Presentations

Mr. Dan Keenan, Keenan & Associates presented information about the Supplemental Early Retirement Program. SERP allows Districts to develop and offer an incentive plan that will enhance retirees benefits and improve job security for existing employees while providing an effective budget and staff plan.



Supplemental Employee Retirement Plan (SERP) is Keenan's early retirement incentive solution since 1984. The program is designed to:

- Address budget deficits
- Assist in proactive staff planning
- Enhance retiree benefits
- Reward long-term employees



How Does SERP Work?

In simple, SERP generates cost savings through the differential in salary costs for a retiring employee and a new hire.



For 18 years **Pauline Cramer** has served the students and staff of the Menfee Union School District as a noon supervisor, occasional security guard and an amazing crossing guard. Pauline begins and ends the students' school day with both a warm welcome in the morning, and a fond farewell as they leave for home. She has served at

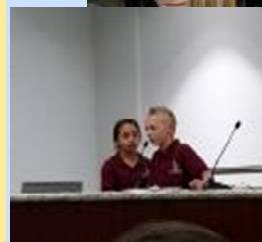
most of our MUSD schools. Many students reach for her to give them a much needed hug to get them through their day.

Pauline's dedication to the students is best illustrated by her regular attendance at the Menfee City Council meetings where she has tirelessly expressed to the Councilmembers the need for safer school crossings, the need for better signage near and around the schools, slower speed limits where students cross, and the need for sidewalks where students had been walking through dusty, muddy paths to school.

Because of her efforts, the students at HCMS now have a sidewalk on McCall Rd, a longer stop light to better match the time needed to cross the street, and lower speed limits on Newport and McCall Roads.

Pauline has said, "as long as they are with me, they belong to me! I am going to make sure they are safe!"

Oak Meadows Elementary School Melody Makers sang "God Bless The U.S.A.", and Ms. Daphne Donoho, Principal of Oak Meadows Elementary School presented a School Snapshot, highlighting the "Leader in Me" program. OME students shared their program notebooks, and presented Red Ribbon Week ribbons for the Board members to wear.



Dr. Karen Valdes, Assistant Superintendent, Curriculum & Instruction and Mr. Nicholas Chitwood presented the report on California Assessment of Student Performance and Progress (CAASPP) 2017/18.

Overall MUSD SBAC "Not or Exceeded" Percentages by Grade Levels Mathematics

Grade Level	2015	2016	2017	Change 16-17	Change 15-17
3	40%	48%	47%	+7	+7
4	33%	38%	42%	+4	+9
5	26%	26%	26%	+0	+0
6	29%	32%	42%	+11	+13
7	37%	46%	34%	+9	-3
8	29%	38%	37%	+9	+0
ALL	32%	38%	40%	+6	+8

Overall MUSD SBAC "Not or Exceeded" Percentages by Grade Levels English Language Arts

Grade Level	2015	2016	2017	Change 16-17	Change 15-17
3	47%	48%	48%	+1	+1
4	40%	46%	46%	+6	+0
5	30%	30%	32%	+2	+2
6	40%	51%	54%	+11	+14
7	52%	50%	50%	-2	-2
8	30%	39%	37%	+9	+0
ALL	40%	43%	43%	+3	+3